



Apprentice
Employment
Agency

PAYMENTS FOR HIRING A YOUNG APPRENTICE

Eligibility

Employers and training providers could get £1,000 each for taking on an apprentice who is either:

- aged 16 to 18 years old, or
- aged 19 to 25 years old and has an education, health and care (EHC) plan or has been in the care of their local authority

Even if you use our outsourced apprentice employment service, we still pass this incentive payment to you (even though we are the legal employer).

What you can use the payment for

You can spend it on any costs associated with supporting an apprentice in the workplace. For example, on uniforms, your apprentice's travel or their salary.

How to get the payment

The Department of Education uses confirmation from the training provider that an apprentice is eligible and calculates payment.

Training providers must get consent from apprentices who have EHC plans or have been in the care of their local authority to share this information with the employer. Payment will not be calculated for employers if consent is not provided.

When you'll get paid

The first payment of £500 should be paid to the employer by the training provider after 90 days of the apprenticeship training start date.

The final payment of £500 should be paid to the employer by the training provider after 365 days of the apprenticeship training start date.